



HEXAWARE

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Amaze[®] eBook

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Introduction

Enterprises today understand that migrating data, applications, or other business elements to the cloud will result in reduced IT costs and improved performance. The accelerated shift to a digital economy brought on by the pandemic has made it even more apparent that cloud transformation is critical for large and small enterprises to survive. But enterprises also know that the migration process presents significant challenges, such as planning, effort, disruption, adoption, and cost. For 30+ years, Hexaware has been an IT service provider for hundreds of enterprises of all sizes. From this breadth of experience, we can say that most enterprises wish to move to the cloud, but the reality is that not even 30% have done so.

This article explores the key challenges of cloud transformation and how amaze®, Hexaware's proprietary enterprise cloud transformation suite, addresses the underlying challenges and enables competitive advantage. Amaze® leverages automation to drive rapid and flexible legacy on-premises application and database assessment and migration, improved development productivity, agile-based development and deployment, better handling of change requirements, and much more. Paired with Hexaware's extensive experience with the cultural change required to ensure lasting enterprise-wide digital transformation, our amaze® product range offers an end-to-end solution that connects people and technology while leveraging the power of automation to accelerate your cloud journey. In fact, we can get you to the cloud in weeks instead of months!

Why is Cloud Transformation so Challenging?

Cloud transformation can be challenging because it's not just about picking applications to migrate to the cloud; successful cloud transformation must be grounded in business objectives and built on a foundation of cultural change. Ultimately, choosing the right tech stack and having the skills to leverage it effectively is important, but it's not enough.

That being said, there is naturally a strong technology component to cloud transformation with many angles to consider. For example, exiting your data center doesn't make sense unless you have a stable and capable infrastructure setup on the cloud that can outperform your data center.

Similarly, data modernization forms an important aspect of the overall cloud modernization journey and must be planned in a way that suits your applications' future requirements. Additional hindrances in the smooth migration of infrastructure services from on-premises to the cloud include reliable server hardening, security, license cost optimization, and more.

Organizations moving to the cloud for the first time may struggle to define the right strategic approach to ensure that all these factors work together successfully, now and in the future. That's why it's essential to partner with an experienced service provider who can help envision new operating models, define enterprise-wide cloud strategies, suggest best-fit, cost-effective technologies, and ensure adoption.



Why Do Most Organizations Fail in their Cloud Transformation Journey?

Cloud transformations fail for as many reasons as there are organizations that attempt the journey – each situation and environment is unique. That's why choosing the right, experienced partner for your cloud journey is so critical. In the sections below, we will discuss the common pitfalls we've seen in our many years as a service provider.



Not Grounding your Cloud Transformation in Business Objectives

There is no end state for cloud transformation. There will be constant, healthy change as needs, trends, and technologies evolve. That's why true, lasting change in any enterprise must be anchored to a North Star vision that serves as a guide when creating future-state architectures. Stakeholders must be able to capture the value of their cloud investments by measuring success against strategic outcomes. Amaze® is the only platform on the market that not only assesses your infrastructure, applications, and database but also provides a suitable cloud migration roadmap and automated cloud transformation in alignment with your business goals.

Not Investing Enough Time, Effort, or Money for Real Cloud Modernization

Cloud transformation can be done in many ways (e.g., rehost/lift-and-shift, replatform, refactor, rearchitect, rebuild, etc.). Successful cloud migration should ideally start with a thorough assessment of the cloud readiness of applications and databases. However, some organizations try to find the shortest, easiest, and cheapest route to reach the cloud. When organizations take a shortcut and move their applications (or databases) to the cloud via a lift-and-shift approach, it doesn't transform the applications to be cloud native. Though this gives them a quick win and a good feel of the cloud environment, only cosmetic changes are made without any refactoring to make the underlying application code microservices-ready. This severely impacts the scalability and flexibility of the migrated application. Thus, most of the true benefits of the cloud are not realized, and cost and complexity are increased in the long term once the applications start functioning from the cloud.

Not Ensuring Leadership Commitment and Top-Down Alignment

Moving to the cloud seamlessly requires a top-down approach and alignment across the organization. Implementation teams and leaders must agree on the desired outcomes – both for the transformation project itself and for the business as a whole. It is critical for leaders and decision-makers to communicate clearly about cloud capabilities with respect to their business environment, the goals they desire to achieve through cloud modernization, and the technology stack they plan to implement. Delay or hesitation in making and communicating such decisions can impact the overall cloud journey severely and affect team morale.

Not Choosing a Suitable Cloud Migration Platform

Modernizing an application is not just about shuffling between platforms and technologies. It is more about making necessary changes within the application (to code, architecture, licensing dependency, etc.) to make sure that it is cloud-ready and will reap maximum cost benefits. Enterprises that do not invest enough time and effort in selecting the right migration platform can end up saddled with exorbitant licensing costs. This, at times, inflates the budget and forces the migration process to halt mid-way. Lack of automation also impacts the pace of migration and delays time-to-market by months or even years, depending upon the application or database complexity.

Not Properly Assessing and Choosing the Right Candidates for Transformation

It is extremely critical to analyze the cloud readiness of the monolithic applications that you want to modernize. You need to assess the applications thoroughly to understand the technical stack and architecture they are built on. This can be cumbersome, especially if the monoliths are decades old, there isn't documentation available, and the people who were familiar with the applications have retired.

Not Selecting a Provider that can Commit to a Reasonable Timeline

This is probably the most frequently cited challenge (and often a deterrent) in adopting full-fledged cloud migration. Many organizations are skeptical about the timelines provided by their vendors for end-to-end cloud modernization. In most cases, the timelines for such transformation range from several months to years, depending upon the application size and complexity. When the timeline extends (due to unforeseen but inevitable internal and external factors), the organization is forced to end the journey mid-way after already making a significant investment.



R Treatments – A Quick Look

Adopting a suitable R treatment (Retire, Retain, Replace, Rehost, Replatform, Refactor, or Rearchitect) is extremely critical to make optimal use of your time, resources, and money. It can't be a one-size-fits-all approach for all the applications, as the effectiveness of the R treatment depends largely on the architecture and usability of the applications and the type of database they have. Amaze® assesses legacy applications rapidly and thoroughly for cloud readiness and generates a report that gives a detailed view of the applications with respect to technology, architecture, key business services, database type, etc. By taking this as a base, our cloud experts can suggest the most feasible R treatment for your application and can also define a suitable roadmap for the same. Let's have a quick look at the various R treatments and how they transform an application.



Retire

Some applications may be redundant or no longer be needed and can be retired rather than migrated.

Retain

For some applications, continuing to run on-premises may be the only realistic option (for example, where regulatory requirements or other internal/external factors require the application or data to reside within a boundary).

Replace

Some applications have commercially-available Software-as-a-Service (SaaS) alternatives that can run on the cloud with higher availability and lower TCO. In this strategy, all the underlying infrastructure, middleware, app software, and app data are managed by a service provider with an appropriate service agreement to ensure availability and security.

Rehost

Applications are migrated to Infrastructure-as-a-Service (IaaS) virtual machines, offering a fast migration path and an elevated level of compatibility with existing software. Also known as lift-and-shift, this approach moves an existing legacy application to a newer modern infrastructure, such as a public or private cloud platform. This strategy involves shifting your physical servers and VMs to the cloud just as they are and gaining the benefits of cost savings, security, and increased reliability. In this context, the current hardware and operating systems are managed by the cloud provider once the shifting is completed. The other aspects of the workload or application management and operations remain the same.

Replatform

Cloud modernization/replatforming often acts as a middle path between the two extremes, i.e., rehost and rearchitect. It best suits mid to large IT-enabled organizations for their mass cloud migration journey. Amaze® specializes in replatforming enterprise application portfolios from heavy and costly commercial application platforms, middleware, and databases to lightweight pay-per-use cloud application platforms, middleware, and databases. Amaze® accelerates digital enablement through an omnichannel user experience that enables the APIfication of all business logic for seamless integration with other portfolio applications, digital initiatives, and advanced cloud solutions. Amaze® containerizes cloud-native business services for high availability, scalability, and performance and enables continuous development and continuous integration of applications to ensure high release velocities.

Refactor

Refactoring means rewriting, restructuring, or repackaging. This strategy involves taking a legacy application and revising significant portions of its underlying code to run better in the new environment and optimize cost, reliability, and performance. With minor code or configuration changes, you continue to use your current application as-is and connect the app to new infrastructure services like containers, databases, and identity management systems.

Rearchitect

You can convert and rearchitect applications to run as a cloud Platform-as-a-Service (PaaS). However, converting to PaaS may take longer and require excellent technical skills. The level of change – from minor refactoring to a complete application rewrite – will depend on the existing codebase and the choice of PaaS technology adopted. Also known as redesigning, this strategy involves rearchitecting an application and transforming it with a modular architecture. It means modifying or extending an existing application's codebase to optimize it for a cloud platform for better scalability and reliability. It is the most time-consuming way to migrate an app to the cloud because it requires app code changes. One example of rearchitecting would be decomposing a monolithic application into microservices that work together and scale readily on the cloud.



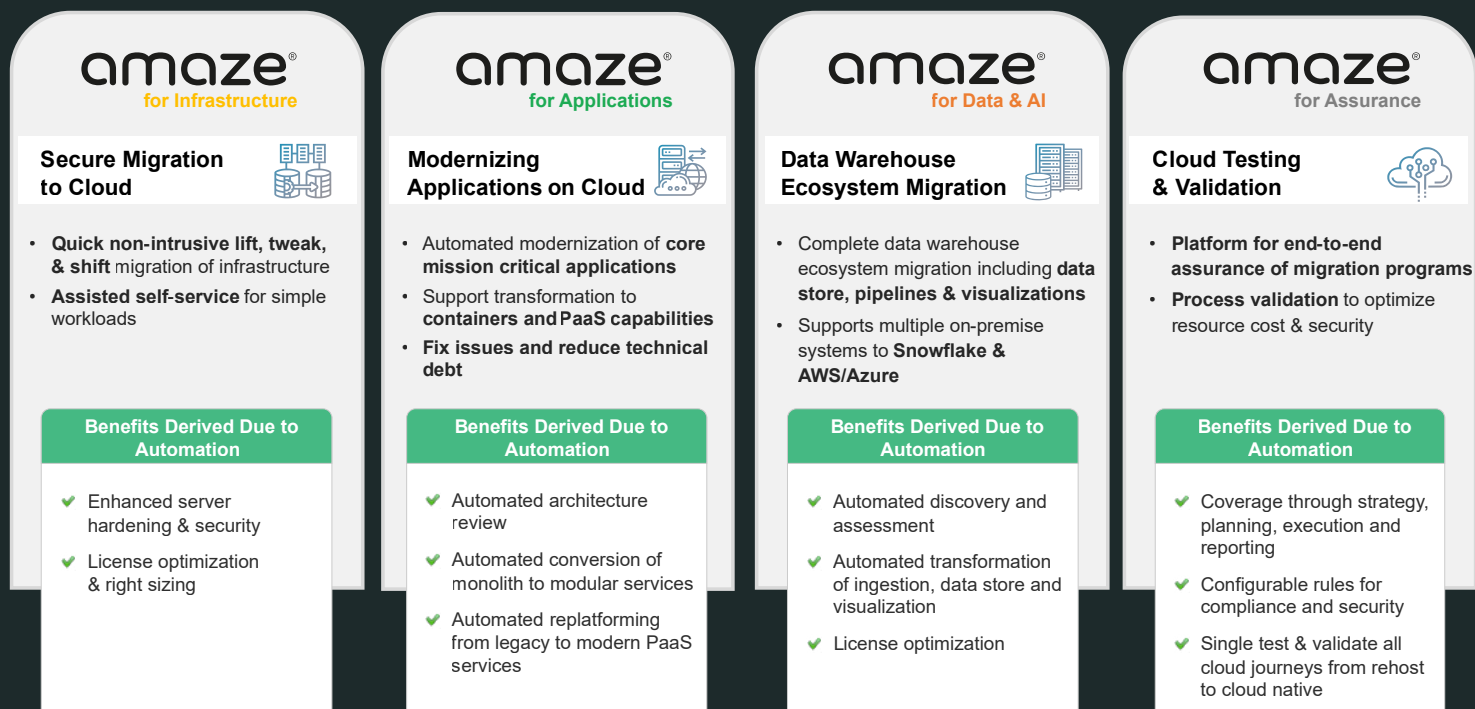
Amaze® – Why do you Need it?

Amaze® for Applications enables seamless cloud transformation of legacy Java, .NET, and TIBCO BusinessWorks applications with Oracle, DB2, or Sybase databases. Amaze® for Applications comes with an automated assessment engine that can assess your monoliths in just hours without any dependency on subject matter experts (SMEs) or documentation. Thus, the unavailability of your legacy application SMEs won't really hamper your cloud migration goals when you choose amaze®.

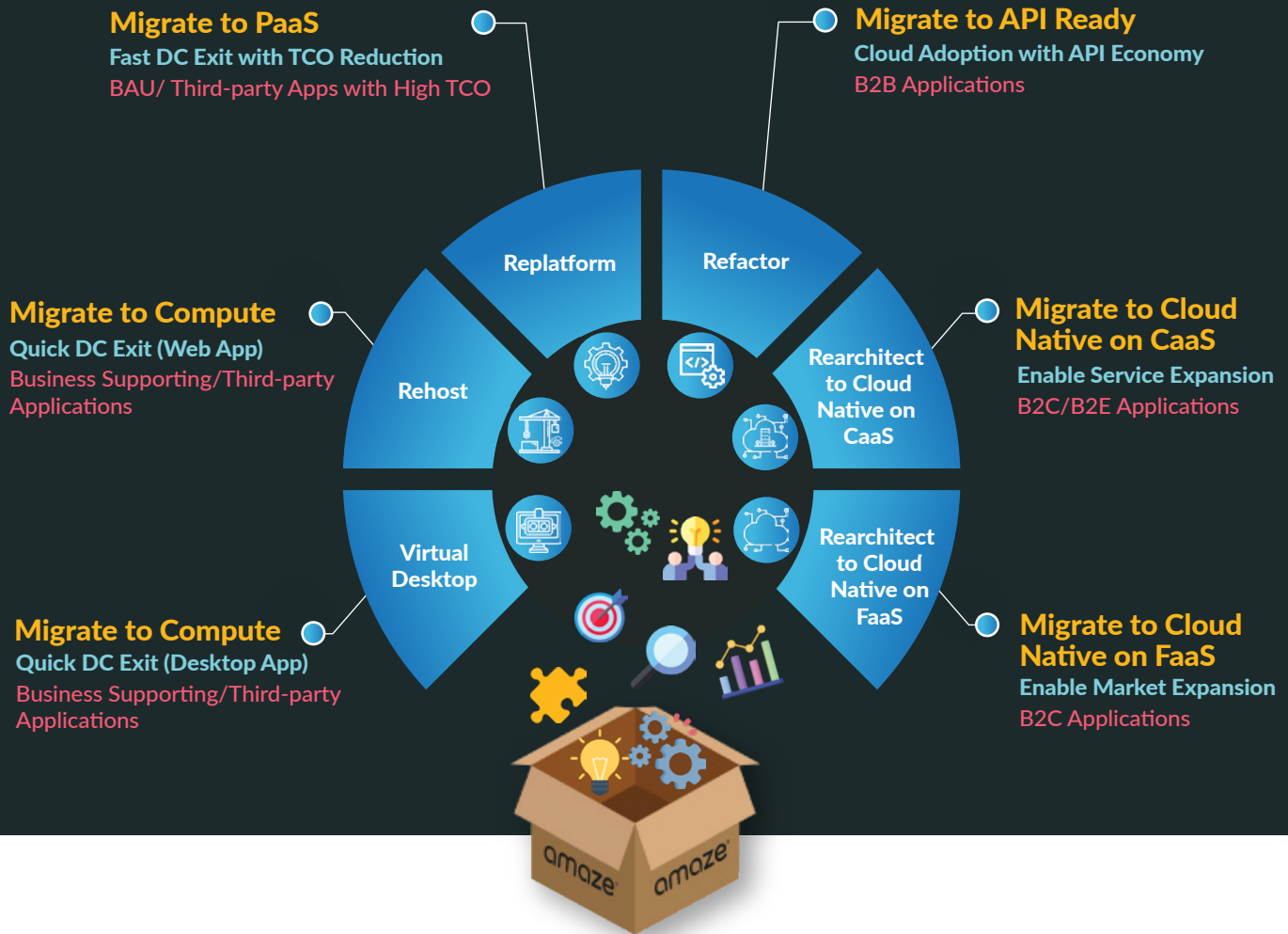
Amaze® provides you the best platform for rapid application cloud migration in just 6-8 weeks, thanks to its class-leading automation and intelligent code refactoring engine.



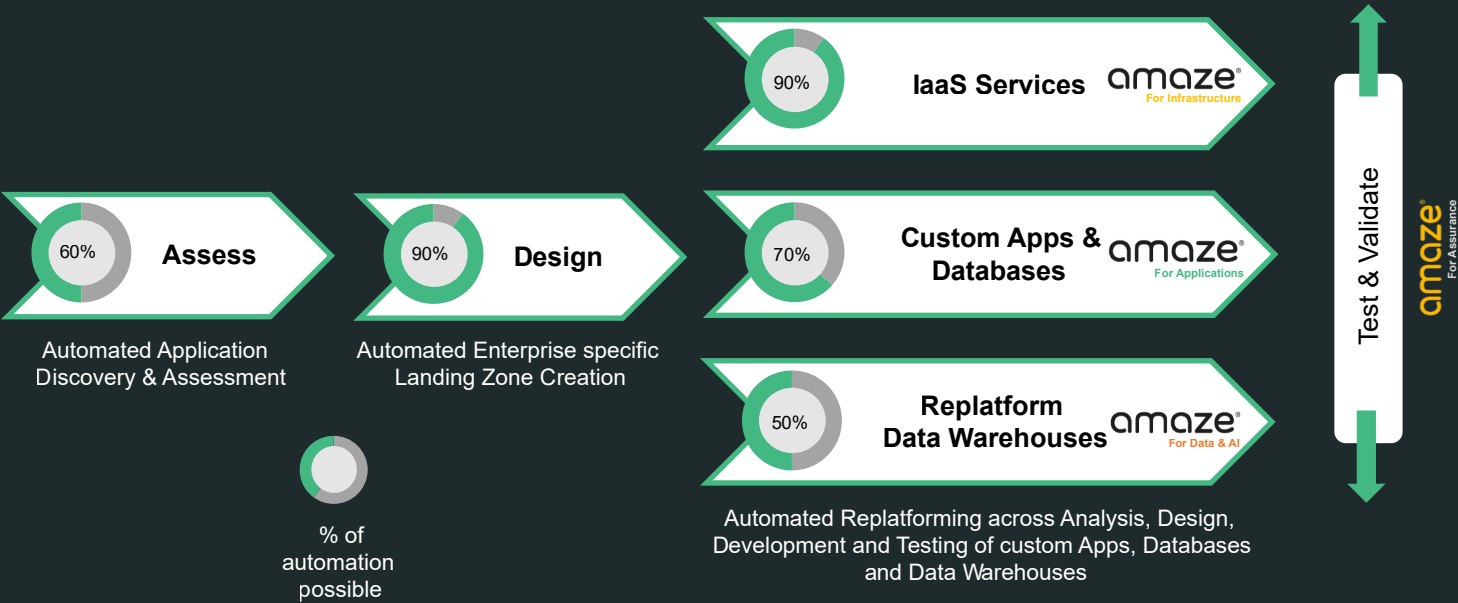
On the infrastructure and data front, amaze® plays an amazing role in ensuring seamless cloud transformation in much less time and for lower cost than other cloud modernization platforms available today.



Amaze® for Applications transforms portfolio applications from closed enterprise architectures to an open-standard cloud Platform-as-a-Service (PaaS), Container-as-a-Service (CaaS), and Function-as-a-Service (FaaS) on any public cloud that supports open-standard enterprise architecture like Google, AWS, or Azure. In addition, it supports any private cloud (OpenShift, Pivot Cloud Foundry/Tanzu, Kubernetes), enabling IT-enabled businesses to achieve true cloud benefits (high availability, high scalability and pay-per-use) with very high return on investment (ROI).



Amaze® assessment analyzes groups of applications to discover their readiness for transformation with 100% automation. Amaze® automates the journey by as much as 70% resulting in the fastest and most cost-effective cloud migration with high quality, better predictability, and minimum risk.



A Compelling Solution for Accelerating Cloud Journey

Amaze® vs Competitors – Discover the Difference

Amaze®	Competitors
Amaze® portfolio assessment can recommend the most accurate R treatment and wave grouping based on deep code analysis, application dependencies, and app owner inputs.	- Other portfolio assessments do not have the capability to suggest R treatments (e.g., Replatform, Refactor, Rearchitect). - These platforms do not suggest wave grouping.
Amaze® cloud transformation readiness assessment can understand the readiness of transforming on-premises applications to cloud PaaS, CaaS, and FaaS.	Other application cloud assessments can only understand cloud readiness for migrating from on-premises commercial platforms to the same platform cloud or rehost to IaaS with BYOL (bring-your-own-license).
- Amaze® cloud transformation automation creates microservices using AI (pattern matching and user-guided pattern learning). - It is highly scalable for large applications. Since Amaze® can replatform applications to lightweight cloud PaaS platforms, it generates huge cost benefits.	- Other application cloud transformation platforms create microservices using object graphs, which are not scalable for large applications. - Such platforms do not generate any major cost benefits as they cannot migrate the apps to open-standard lightweight cloud PaaS platforms generally suitable for 12-factor cloud native apps.



How we Improve Automation with Amaze®

- Continually create blueprints and templates based on due diligence of the client's estate
- Establish an efficient process for change control by publishing a change calendar for key stakeholders to enable automated approval
- Identify opportunities to automate rollback
- Automate reporting and dashboard updates for a better sprint roadmap

Amaze®-led Execution Approach

Discovery



Hexaware will install the amaze® assessment suite in the client environment. The suite of tools will automatically discover/scan, tag, and collate all information about the IT estate. At the same time, the assessment team will conduct data validation and data gathering workshops and interviews with the application owners and other relevant stakeholders such as third-party application vendors.

Assessment and Planning



Hexaware will analyze the static code/configuration/script files of the application(s), application inventory and technology landscape (technology frameworks, tools, etc.), and R Treatment reports generated via amaze®. This will be combined with Hexaware's CRI (Cloud Readiness Index) framework, an application cloud modernization methodology to develop a migration strategy and design decisions.

Presentation



After gathering and analyzing the data, Hexaware will present the application insights, application roadmap and assessment reports, CRI for the application groups, comprehensive IT inventory sheet, list of groups to be moved, and the final migration plan. Hexaware will also provide the documentation required to create a migration service package for application clusters and Standard Operating Procedures (SOPs) for the migration hub.

The Key Cloud Migration Challenges Tackled by Amaze®

Executing a Thorough Outcome-based Assessment

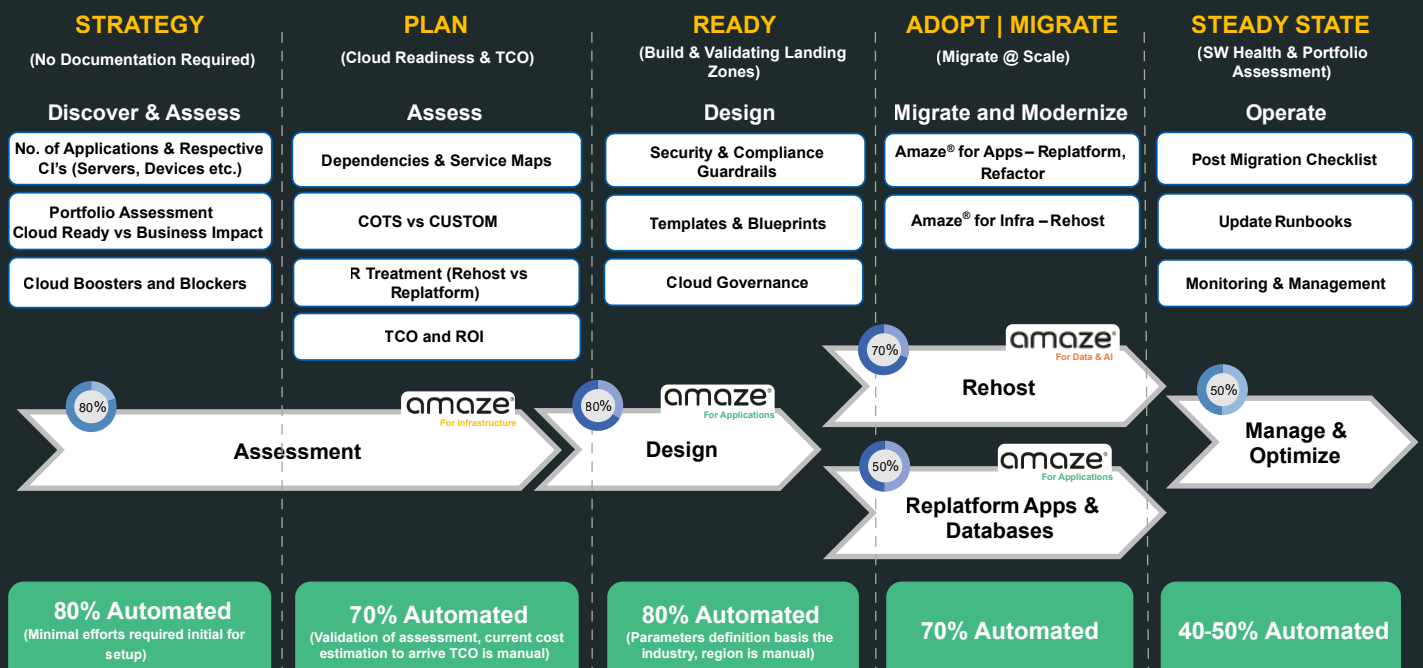
There are many platforms out there that can assess your infrastructure, applications, and database by engaging various tools. But amaze® is the only platform that not just assesses your infrastructure, applications, and database but also defines a suitable R treatment and cloud migration journey in alignment with your business goals. Moreover, amaze® has a built-in automated assessment engine that reduces the overall assessment time from days to just hours.

Assessment Methodology

Process	Infrastructure Assessment	Application Assessment	Vulnerability Assessment	Interviews & Workshops		
	✓ Environment Baseline ✓ App Server Mapping ✓ TCO Analysis ✓ Optimized Cloud Sizing ✓ R Treatment Recommendations	✓ Automated Source Code Analysis ✓ Resource Reporting (Application Health, Compliance, Security, Utilization) ✓ Software Resiliency & Agility Insights ✓ Container Readiness Insights ✓ Cloud Blocker and Booster Pattern Insights	✓ Detect the Known and Unknown Threat in Days instead of Weeks ✓ Baseline Application Behaviors on Average of 2 to 3 Days ✓ Accelerate Compliance Audits	Transformation Easy Planner 1-hour Live Sessions Guided Discovery Tech Focused Technology Live Benchmark	Transformation Accelerator Workshop 1-3 Days Guided Migration Validation Non-Tech Focused Modernization Goals, Cost, Risk	Strategic Foundation Workshop 1 Week Comprehensive Strategy Decomposition BizDevOps Focused Migration Hub Validation
Platform	amaze®					
Outcomes	Cloud Readiness Index	R Treatment of Workloads	Vulnerability Assessment Report	Migration Wave Plan and Execution Timelines	Migration Risks & Mitigation Plans	

Deciding Whether to Implement Automation

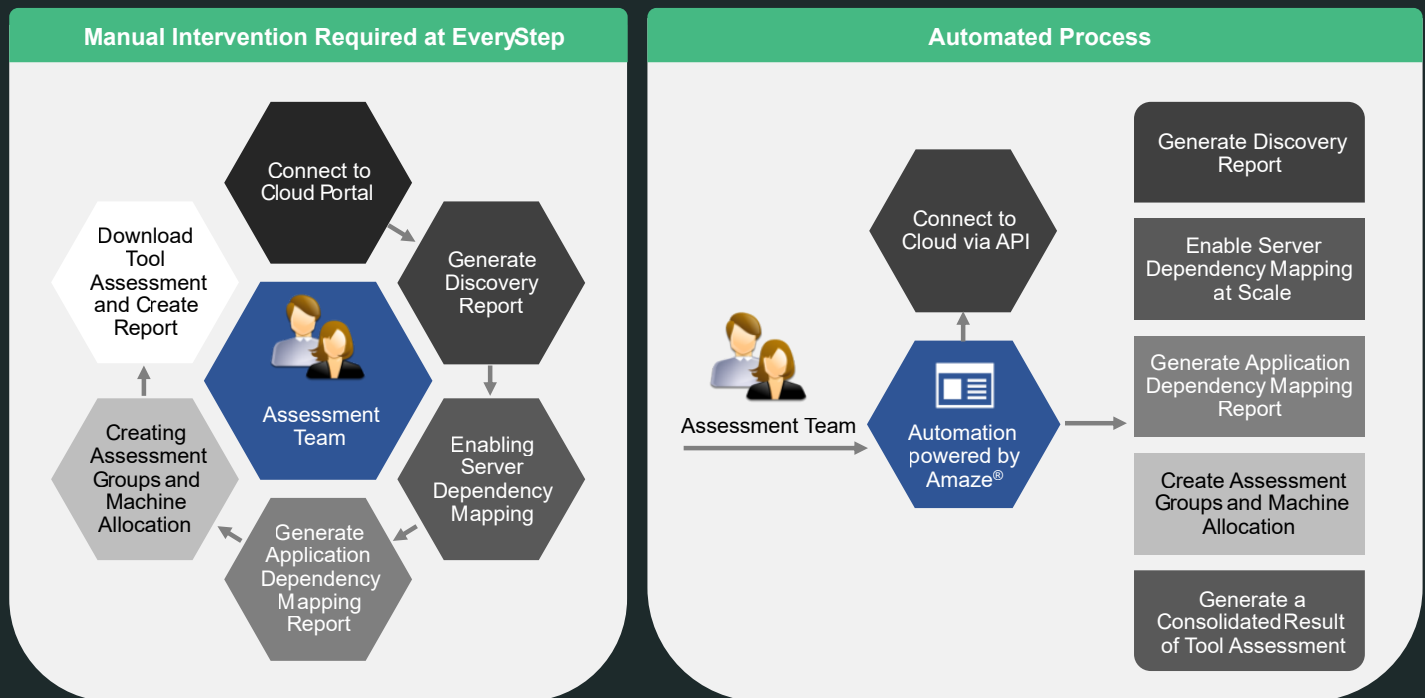
Automation is much easier to think about than to implement. Organizations often feel that implementing automation may hinder the management of their infrastructure, applications, and data because most tasks might be executed automatically with no control over how they function or behave. However, amaze®-led automation is controlled entirely by the users and is highly customizable to handle requirements management. Moreover, it follows an agile approach for feature addition and deployment, which makes the overall process seamless and rapid. Amaze® transforms an application without changing its core business functionality while delivering an optimal user experience.



Reducing Manual Intervention

Amaze® goes beyond automating mundane tasks to considerably reduce manual effort and intervention so that teams are free to focus on other critical tasks. Many organizations lack the skills and platform to implement automation in a way that enables them to have total control with minimum manual effort. Amaze® scores high on this front, too. Due to its SaaS-based nature, it is easily adapted to almost any technology landscape. This enables amaze® to handle most tasks by itself with minimal changes to the IT environment. In fact, amaze® reduces manual effort by more than 50% across the cloud migration journey.

80% Faster Discovery and Assessment of Workloads with Amaze®



Adopting a Suitable Team Structure

Modernizing an application and hosting it on a suitable cloud platform involves a lot of expertise across functions like assessment, strategy planning, development, testing, cloud deployment, support and maintenance, and so on. If we go by conventional methods of cloud transformation, the journey would involve multiple teams with a large number of resources. This would not only inflate the cost of migration but also make it challenging to stick to desired team velocity and monitor progress effectively. Amaze® takes away all your worries by performing most of the above functions in an automated way so your teams can focus on other critical tasks. This increases development productivity by up to 25%, and helps teams progress in parallel while in-sync with each other. Also, the overall cloud migration process becomes at least 50% faster when done with amaze®.

Optimizing IT Spends While Reducing Costs

Most cloud journeys hit a deadlock mid-way due to rising IT costs, most of which are recurring. Licensing costs charged by vendors for utilizing platforms, cloud services, etc., can be a major investment.

Amaze® wins here, too, by eliminating licensing costs and minimizing your dependency on vendors. Amaze® leverages open-source platforms for cloud migration, thereby significantly reducing IT spend. Also, we have partnered with hyperscalers like **AWS**, **Azure**, and **Google Cloud Platform** to provide a highly futuristic cloud management platform for our clients with huge cost savings. All this brings down your TCO and implementation costs by more than 50% with amaze®.

The Business Value Delivered by Amaze®

Hexaware's amaze® for applications platform scans the source code of applications, creates an assessment report, and defines target architectures for each application. The reports cover the following areas (customized for each enterprise):

- Automated source code analysis of applications
- Reporting on resources (application health, compliance, security, utilization)
- Technology landscape
- Insights on software resiliency and agility
- Insights into container readiness
- Insights on cloud blocker and booster patterns

The Key Business Benefits You Get with Amaze®



Best cloud migration velocity: up to 40% faster velocity achieved from automation as compared to the typical migration approach.



Enhanced quality: error-free output with minimal business disruption.



Cost reduction: faster migration cycle with reduced effort and TCO (Total Cost of Ownership).



Faster time-to-market: faster deployments and releases due to CI/CD automation.



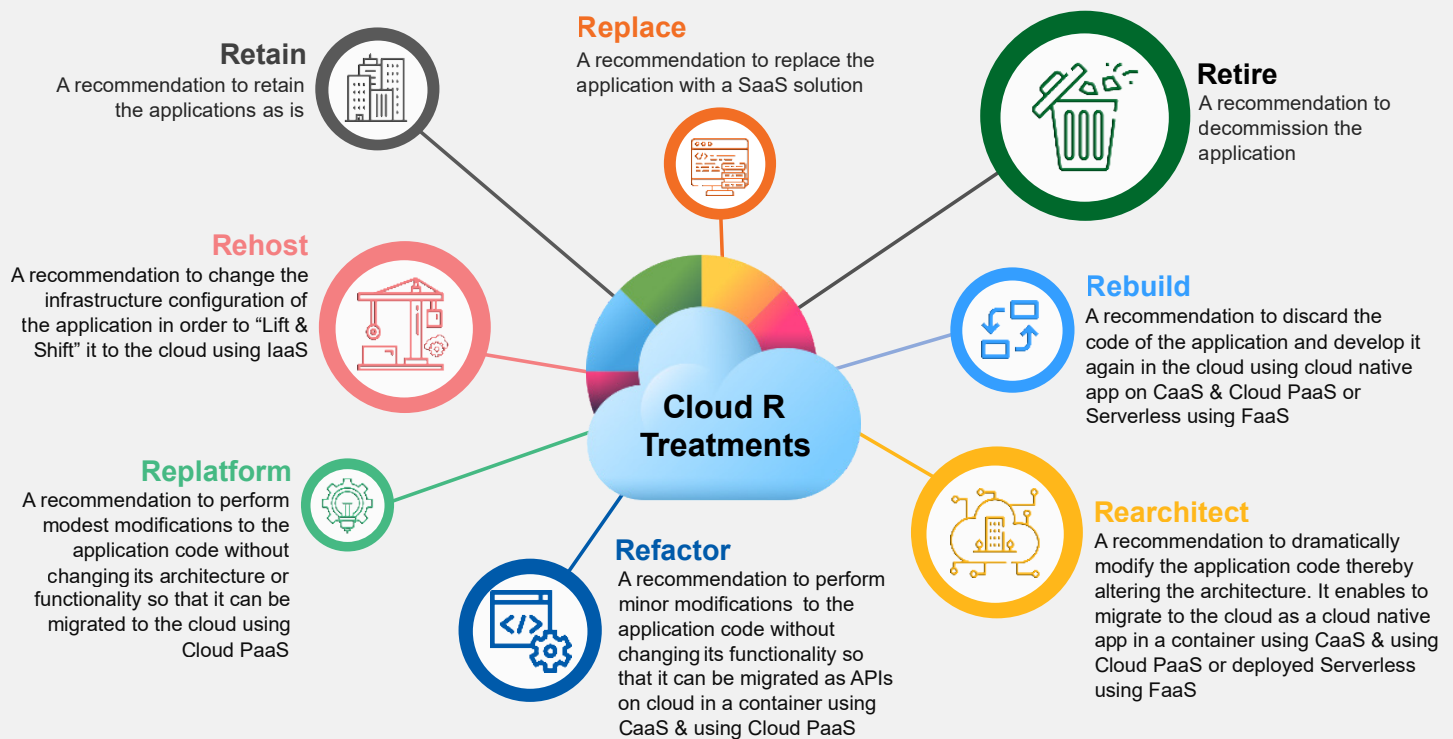
Agility: Agile-based development improves requirement handling and enables the efficient planning and release of new features.

Amaze® Assessments and Application Cloud Transformation

1. Amaze® Portfolio Cloud Migration Readiness Assessment (100% Automated)

The amaze® portfolio assessment determines the most appropriate cloud migration R treatment for each portfolio application based on cloud readiness, business criticality, functional relevance, current TCO, application health, application complexity, etc., to ensure maximum cloud transformation benefits.

Amaze® analyzes each application within a portfolio (custom web, desktop, 2 Tier/3 Tier/N Tier, and COTS on any technology stack) to discover its readiness for migration to any public or private cloud using the most appropriate cloud R treatments (i.e., retire, retain, replace, rehost, replatform, refactor, rearchitect, and rebuild).



Notes: SaaS = Software-as-a-Service, IaaS = Infrastructure-as-a-Service, PaaS = Platform-as-a-Service, CaaS = Container-as-a-Service, FaaS = Function-as-a-Service

When integrated with any network discovery tool, 3rd party tool, Azure, AWS, Google Network Discovery, or the latest CMDB, the amaze® portfolio cloud readiness assessment can identify dependencies between business capabilities and portfolio applications in two to three days and accurately recommend the best:

- Cloud migration strategy and roadmap based on deep code analysis and application SME inputs
- Wave grouping for each group of applications based on cloud treatment, application dependencies, and application SME inputs

Portfolio Assessment – Technical Coverage

Legacy

Mainframe COBOL
AS/400 COBOL
Visual Basic
Power Builder
Delphi
VC++
FoxPro

New Age

Java
.NET
Angular/ ExtJS/ReactJS
NodeJS
PHP
Ruby
TIBCO BW
Oracle OSB

2. Application Cloud Transformation Readiness Assessment (100% Automated)

The amaze® cloud transformation readiness assessment automatically considers the source and target patterns as well as user cloud design decisions and architectural choices to determine the complexity of the transformation. Then, it analyzes on-premises custom web, desktop, and/or COTS applications to determine their readiness to migrate to any open-standard public or private cloud PaaS/CaaS/FaaS using a replatform, refactor, rearchitect, and/or rewrite approach, and estimates the time and effort needed to refactor the code – all without any human intervention or manual effort required. The generated cloud readiness report covers the following areas:

- Containerization readiness
- AppServer replatform readiness
- Message broker replatform readiness
- Batch replatform readiness
- DevOps readiness
- Macro API candidates



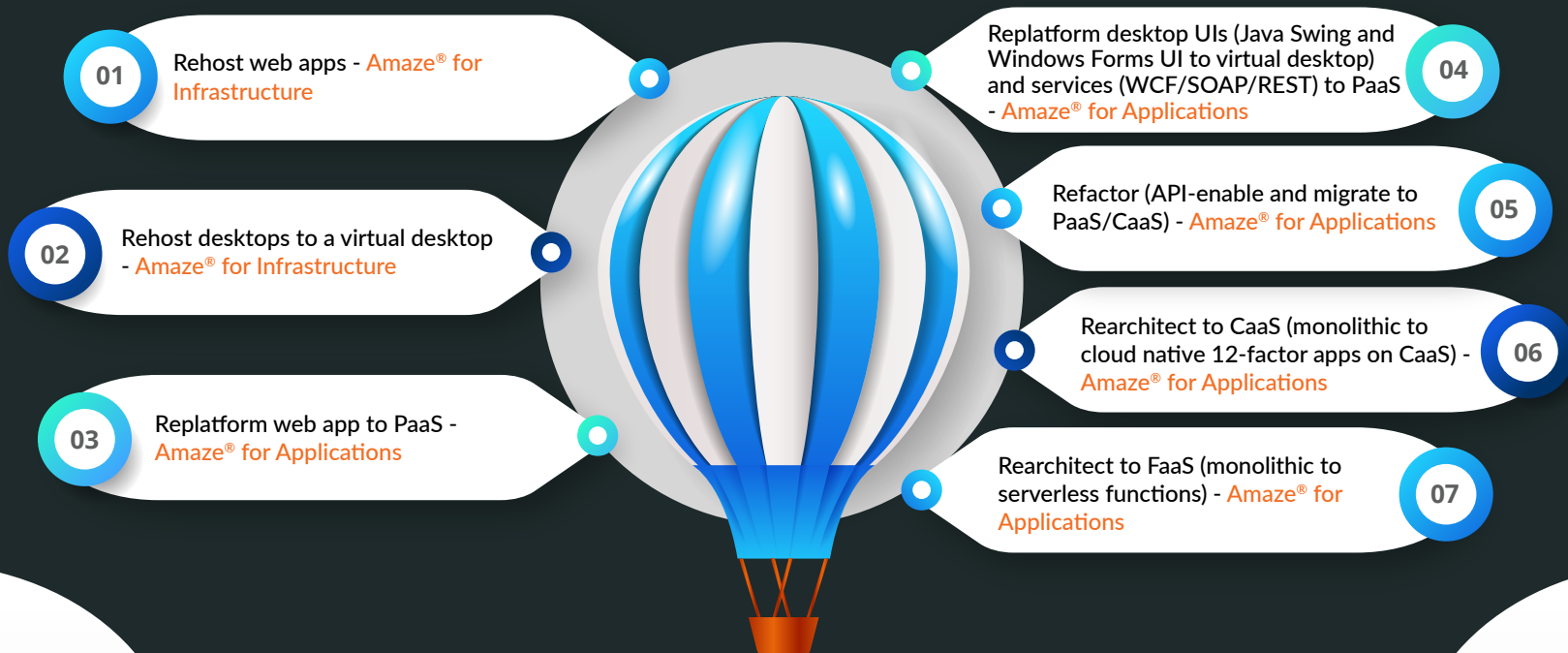


3. Application Cloud Transformation (70% Automated)

Based on the amaze® cloud transformation readiness assessment, and using built-in cloud transformation templates, amaze® can (with up to 70% automation) transform a single application or a group of applications (for a single wave group/ cloud treatment) from on-premises to any open-standard public or private cloud PaaS/CaaS/FaaS. The only manual task (30-40%, handled by amaze® consultants) will be to integrate:

- The upstream and the downstream systems
- The frontend and the backend that amaze® generates
- Any special security the application may need
- Any customer-specific DevOps

Amaze® SaaS Capability Across our Suite of Products



Hexaware's Amaze® – Recognized by Industry Analysts

Hexaware Recognized in the Visionaries Quadrant in the 2022 Gartner® Magic Quadrant™ for Public Cloud IT Transformation Services

We believe that being named a Visionary in the Gartner Magic Quadrant is a testimony to our singular focus on delivering strategic cloud transformation for our customers. Automation has been our key strength, and our proprietary framework Amaze® has helped clients with rapid migration and modernization to the cloud at velocity. We are committed to continuing to invest in innovative cloud solutions and look forward to raising the bar higher with continued momentum.



We've also been ranked in Gartner Critical Capabilities as:

Rank
#2

Strategic Cloud
Transformation

Rank
#3

Modernizing Legacy
Applications and
Enabling, Monitoring,
and Optimization of
Public Cloud

Rank
#4

Knowledge Share

Rank
#6

Agile Migration

Reference Links:

- [Hexaware News](#)
- [Hexaware Press Release](#)
- [Gartner Report](#)

Figure 1: Magic Quadrant for Public Cloud IT Transformation Services



Source: Gartner (July 2022)

Gartner, "Magic Quadrant for Public Cloud IT Transformation Services," Mark Ray, Tobi Bet, David Groombridge, Craig Lowery, DD Mishra, William Maurer, 20 July 2022 Gartner, "Critical Capabilities for Public Cloud IT Transformation Services 20 July 2022", Tobi Bet et. Al. This graphic was published by Gartner, Inc. as part of a larger research document and should be evaluated in the context of the entire document. The Gartner document is available upon request [here](#).

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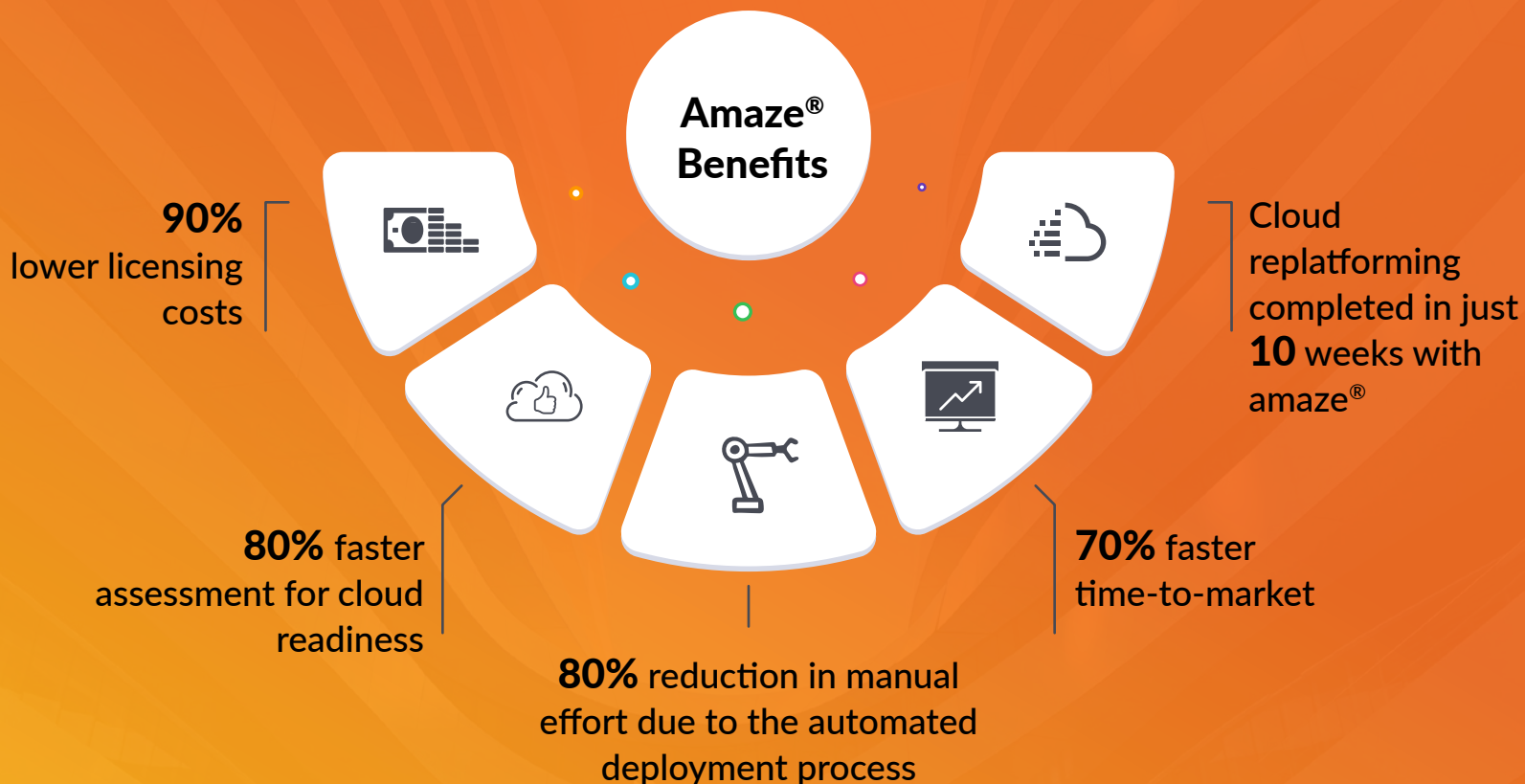
Proof Points

Case Study 1 – Decomposing a Legacy Monolithic Application to Functional-based Microservices

The client is a US-based business services provider offering digital platforms for businesses and governments. Due to an exponential increase in requests to handle COVID data, the client needed a highly scalable solution to migrate its existing on-premises application based on legacy middleware. There was a need to process a bulk import and export of over three million records. The application was an enormous monolith that required frequent feature upgrades to handle the case data volume.

We leveraged amaze® for rapid cloud migration with a considerable TCO reduction. The roadmap for moving the legacy application to the cloud environment involved the following:

- Container transformation by decomposition of the legacy monolithic application into smaller functional-based microservices
- Automated legacy Java application decomposition into a common library and 23 smaller microservices based on business functionality instead of technical segregation
- Performance optimization using caching, map-reduce pattern, and parallel processing
- Migration to a cloud-agnostic solution so that the application could be deployed in AWS and Azure
- Twenty-three fully automated CI/CD pipelines for containerized services using Jenkins

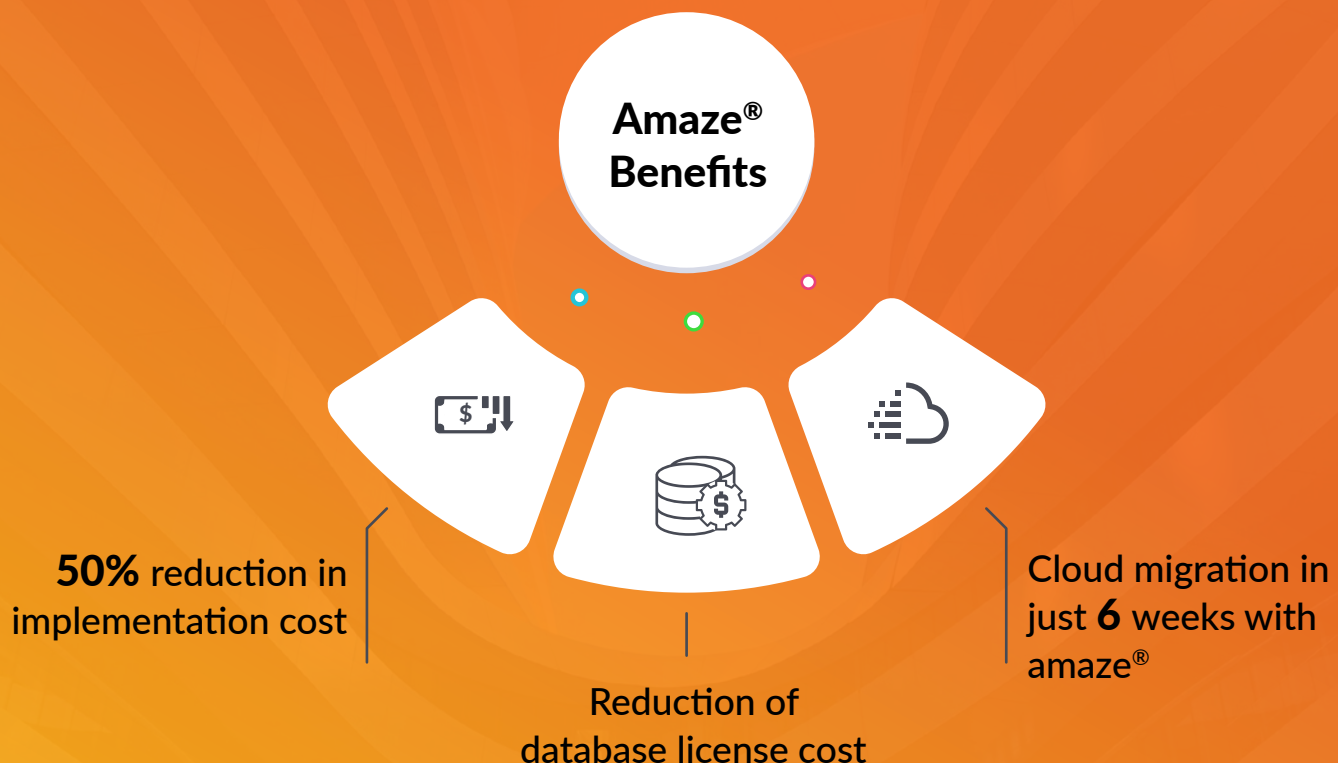


Case Study 2 – Automated Cloud Migration from Tomcat to OpenShift

One of the top 20 pharmaceutical companies in the world wanted to transform its legacy Java application to the cloud. The application was a 2-tier web app developed using JSP, Servlets, Struts, Pojo, etc. The on-premises database was on Oracle. The expectation was to modernize the 2-tier web app (UI directly invoking the data access layer) to a cloud-native (N-tier) app on OpenShift along with the PostgreSQL database.

We leveraged amaze® to handle the complexity and follow an automation roadmap without any impact on the client's day-to-day business. Our solution for the migration of this application comprised of the following key steps:

- The UI and data access layer were decoupled, and business services were automatically created from the UI and integrated with the data access layer
- All the business services were enabled with REST endpoints automatically
- The business services were grouped logically as micro-applications with the inputs from application SMEs
- Microservices were bundled together with all their dependencies, containerized on Spring Boot with Tomcat, and deployed in OpenShift as a cloud native application within 6 weeks
- By leveraging amaze®'s database replatforming engine and data migration platform, the on-premises Oracle database with nine million records and complex data types (like XML, BLOB, CLOB, and table partitions) was migrated to the containerized Postgres DB and deployed in OpenShift



About the Author

Srinivasan Panchapakesan

Executive Vice President & Global Head – Amaze® Business & Cloud Transformation Delivery at Hexaware Technologies

Srinivasan (Srini) is a goal-driven visionary leader with over 30 years of IT experience in providing solutions across varied technologies. His expertise includes cloud, agile, DevOps, modern delivery, and solution architecture. With a deep expertise in the domains like healthcare, insurance and life sciences, banking and financial services, capital markets, education, and retail, he has handled several complex business and technological transformation programs successfully and empowered customers with end-to-end digital enablement.

In his current role, he mentors the amaze® team to create solutions that add business value, enable the smooth adoption of cloud technology, and meet vertical-specific compliance needs. His latest innovative achievement as a technology evangelist is Hexaware's IP, **amaze®** – a platform built for providing rapid and extremely cost-efficient enterprise cloud transformations.

Srini is part of the Hexaware Management Council team, and a passionate learner who drives employees to embrace new technology trends. Under Srini's leadership, Hexaware continues to adopt new cloud technologies and trends to add value for its customers.



About Hexaware

We are a global technology and business process services company empowering businesses worldwide to realize digital transformation at scale and speed. Our platform-enabled strategy – featuring Amaze® for full cloud enablement, Mobiquity™ for digital product engineering, and Tensai™ for extreme automation – drives human-machine collaboration to create immersive customer experiences and solve complex business problems. We believe technology is a magical thing, and our purpose is to create smiles through great people and technology.

With corporate headquarters in Mumbai and regional headquarters in New Jersey for North America, London for Europe, and Sydney for APAC, our 28,000+ Hexawarians service customers in over one hundred languages from every major time and regulatory zone. We serve customers in banking, financial services, capital markets, healthcare, insurance, manufacturing, retail, education, telecom, hi-tech & professional services, travel, transportation, and logistics. We deliver highly evolved services in rapid application prototyping, development, and deployment; build, migrate, and run cloud solutions; automation-based application support; enterprise solutions for digitizing the back-office; digital product engineering; business intelligence & analytics; digital assurance; infrastructure management services; and business process services.

Learn more about Hexaware at <https://www.hexaware.com>.

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